

Announcement of Finance Analyst Job Vacancy at FATE Foundation



FATE Foundation is Nigeria's foremost enterprise support organisation founded in 2000 by Mr. Fola Adeola (Founder & Pioneer MD/CEO, Guaranty Trust Bank). FATE Foundation's mission is to empower aspiring and emerging Nigerian entrepreneurs with the skills they need to start, grow, and scale their businesses. The organization has reached over 180,000 entrepreneurs across 24 states since inception through her various workshops and flagship programs.

Visit www.fatefoundation.org to learn more about our work.

We are currently recruiting for the role of **Finance Analyst**. Please see below or visit www.fatefoundation.org/jobs for more details.

Job Title: Finance Analyst

Job Summary: We are looking for an analytical and detail-oriented Finance Analyst who is enthusiastic about researching, forecasting, and analysing financial trends, thus bringing vital insights to help businesses make excellent decisions.

The ideal candidate will be responsible for developing and analysing financial statements and predicting the Foundation's future revenues and expenditures, as well as modelling the capital structure and budgeting to shape the strategic planning of FATE Foundation.

Key responsibilities will include:

- Coordinate financial cost analysis functions, including but not limited to cost allocation, cost control system setup, data gathering, and providing appropriate feedback and report preparation for FATE Foundation cost accounting system.
- Deliver adequate and timely action plans and reporting on the internal control framework as well as monitor progress to address and resolve internal control deficiencies.
- Report risk management issues and ensure that internal control deficiencies are identified and escalated appropriately to the Finance and Investment Manager.
- Prepare and review the financial budget, conduct in-depth analysis to identify specific trends in financial performance, and make recommendations for improvement.
- Ensure to keep all financial records, ledger reconciliation and generate financial reports as required.
- Prepare financial audits and the implementation of management letters.
- Stay abreast of all relevant tax laws and regulations and ensure compliance.



Qualifications & Requirements

- A minimum of 2-3 years of experience in a reputable audit firm is required.
- Very good knowledge of budgetary management and accounting principles and procedures.
- Good understanding of local and international accounting standards and practices (GAAP, IFRS etc.)
- Strong professional ethics with an ability to manage confidential data.
- Ability to effectively handle multiple tasks/priorities simultaneously.
- Very good ability to utilize financial modelling software.
- Very strong verbal and written communication skills, as well as interpersonal skills.
- Very good database management and reporting skills.
- Strong financial accounting and analytical skills.
- Strong proficiencies in Microsoft office suite.
- A bachelor's degree in Accounting, Economics, or any relevant Finance discipline from an accredited university.
- A qualification in a recognized professional accounting certifications (ACA, ICAN, ACCA, CFA etc.) will be an added advantage.

Benefits

- Exciting, fun and growth filled learning environment.
- Opportunity to meet with innovative entrepreneurs and impact Nigeria's entrepreneurial ecosystem.
- Opportunity to build your digital and financial literacy skills.
- Intentional learning & development opportunities.
- Opportunity to develop and sharpen your personal leadership and communication skills.
- Hands on learning experience, strong job ownership, career, and professional growth opportunities.

To Apply: Interested applicants should send their CV and cover letter to **talent@fatefoundation.org** using the job title **"Finance Analyst"** as the subject of your email. Please note that only the shortlisted candidates will be contacted.

Application Deadline: Thursday, June 2, 2022.